

FORTUNE 500 AEROSPACE & DEFENSE COMPANY

CHALLENGES

The business challenges that led to evaluate and ultimately select InsideOut Development:

- Greater performance and communication through coaching conversations
- 44% of employees said their immediate manager coached in career development.
- Better success in building a coaching culture
- Implementation of a coaching mindset to drive performance/bench strength/engagement

USE CASE

The key features and functionalities of InsideOut Development that the surveyed company uses:

DEPARTMENTS METHODOLOGIES/PROGRAMS:

- Leadership development program for managers, HR professionals, and hi-potential leaders.

HOW THEY MEASURE COACHING SUCCESS AT THEIR ORGANIZATION:

- Improved employee satisfaction
- Improved work culture
- Improved managerial confidence
- Decreased turnover
- Increased employee engagement survey scores
- More specific business objectives

COMPANY PROFILE

COMPANY:

Fortune 500

COMPANY SIZE:

Large Enterprise

INDUSTRY:

Aerospace & Defense

ABOUT INSIDEOUT DEVELOPMENT

InsideOut Development helps leaders become coaches by equipping them with simple, impactful coaching tools that drive performance. Through our proven framework, we empower leaders to foster meaningful conversations that develop people, ignite accountability, and align teams toward achieving exceptional results.

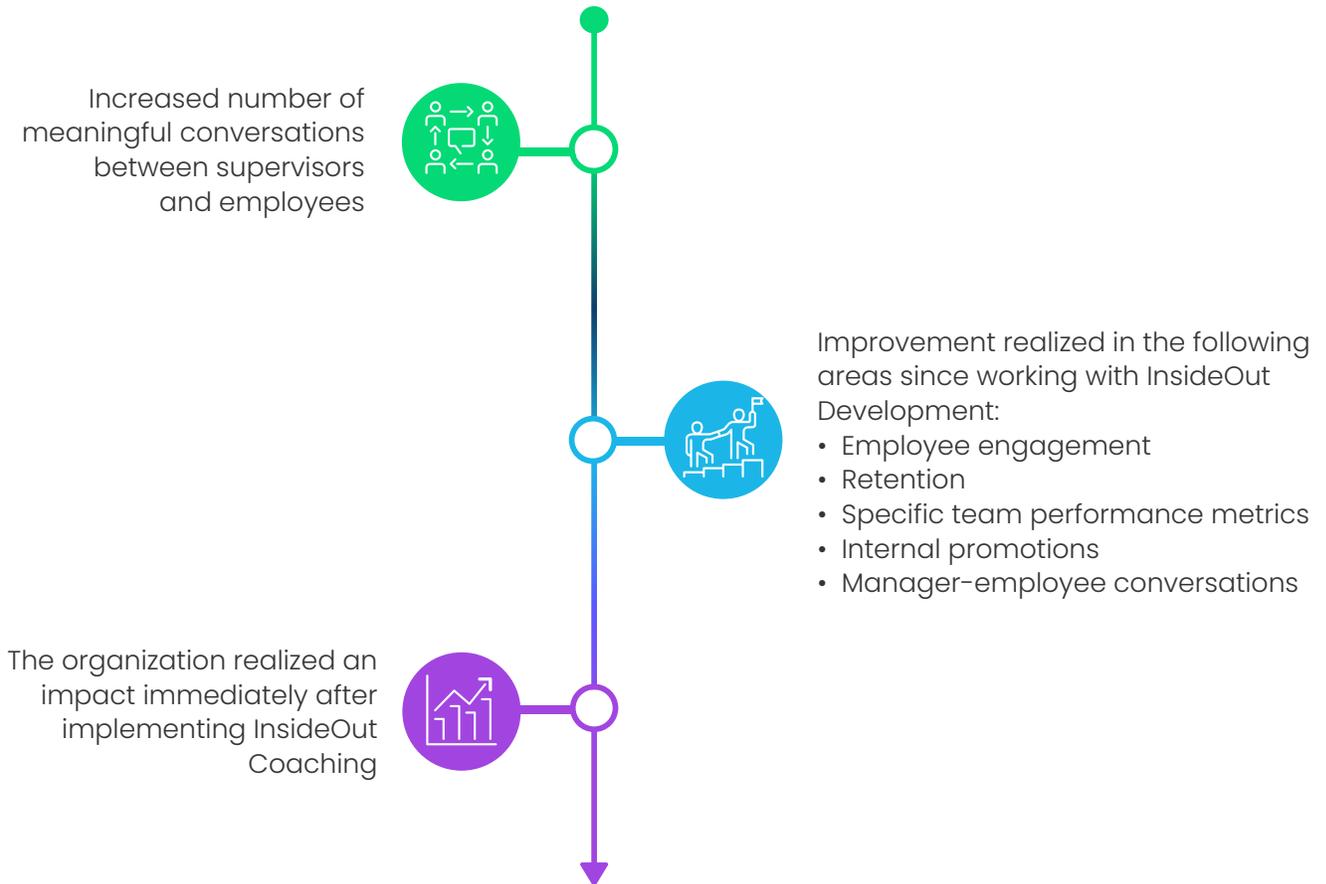
Learn More:

 InsideOut Development

“ IT IS AN IMPORTANT LEARNING EXPERIENCE FOR LEADERS TO HAVE A PARADIGM SHIFT TO A LEADERSHIP STYLE OF ASKING VERSUS TELLING FOR SOLUTIONS. LEADERS ARE PRACTICING HAVING INSIDEOUT CONVERSATIONS WHICH EMPOWER THEIR TEAMS. ”

RESULTS

The surveyed company achieved the following results with InsideOut Development:
Key benefits realized since working with InsideOut Development:



At InsideOut Development, we believe lasting change can start with a single conversation. By empowering leaders and teams with the tools to unlock potential, drive performance, and foster a coaching culture, we help organizations transform from the inside out. As this case study demonstrates, the impact of effective coaching isn't just about better results—it's about creating a workplace where people thrive. Because when conversations change, everything changes.

INSIDEOUT DEVELOPMENT – CHANGING THE WORLD ONE CONVERSATION AT A TIME.

[Start the Conversation](#)