

Just-in-Time Coaching™

Direct Access to a GROW Certified Coach

Supporting Challenges and Opportunities

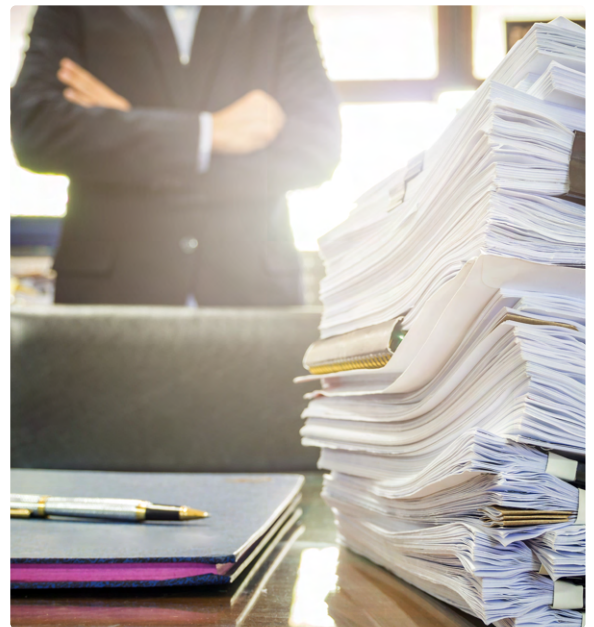
In this fast-paced and ever-evolving world, employees and leaders constantly face new opportunities and challenges that demand innovative thinking and execution. Feeling stuck, overwhelmed, and frustrated is common without the proper framework, support, and resources. Expert guidance and coaching are key to capitalizing on these moments and overcoming obstacles.

Direct Access to a GROW Certified Coach

Just-in-Time Coaching™ offers hands-on support for any challenge your employees need help with. This innovative program provides direct one-on-one access to a senior GROW certified coach, ensuring employees receive the personalized assistance they need when they need it. Whether navigating complex project challenges, enhancing interpersonal skills, or mastering new technologies, our senior consultants employ the GROW methodology to guide employees in finding their own successful answers and strategies for any situation. This flexible and adaptive approach ensures that you feel employees and leaders are supported in their efforts.

Outcomes

- **Overcome Obstacles and Move Forward:** Enhance progress on any initiative with the coaching of a professional consultant who will help identify and navigate through day-to-day challenges.
- **Enhanced Leader Confidence:** Equip leaders with the tools, confidence, and coaching they need to become more effective.
- **Effective Difficult Conversations:** Coach employees at all levels to manage challenging conversations with poise and clarity.
- **Improved Engagement and Reduced Turnover:** Reinforcing leaders and employees in their initiatives helps create a more supportive and motivating work environment, ultimately reducing turnover and fostering a committed, high-performing workforce.



Objectives

Simply stated, Just-in-Time Coaching can help anyone work through virtually anything. Our senior consultants use the GROW methodology to help coachees with any challenges they may face. Coaching will help develop high-potential employees, increase engagement, and reduce turnover.

PRACTICE

OBJECTIVE

30-Minute Virtual Coaching Sessions

Participants meet one-on-one with a senior consultant who is steeped in a professional coaching process that will help remove obstacles and drive success.

Focused on the Participants' Goals

Each coaching session is goal-oriented and structured to help individuals improve their performance, skills, or behavior in a specific area of their choosing.

Specific to Challenges or Opportunities

Participants work with the coach on their own coaching conversations, specific challenges, or opportunities they would like to explore. The coach does not give advice or solutions but helps the coachee find their own answers and strategies.

Delivery Options

- **Live Online Coaching:** 30-minute, one-on-one, virtual coaching sessions. (Purchased in blocks of ten sessions.)

Audience

- For all your valued employees.

About InsideOut Development:

At InsideOut Development, we leverage over 35 years of coaching expertise to help organizations achieve breakthrough performance. Discover how Just-in-Time Coaching™ enhances leader confidence and coaching skills, tapping into their existing knowledge to drive success.

Ready to transform your organization? For a personalized consultation or more information on our GROW Coaching solutions, visit insideoutdev.com or call us at **888.262.2448**. Let's partner to cultivate a strong coaching culture and unlock your team's full potential.